

ERIE COUNTY TECHNICAL SCHOOL

PROPOSED AGENDA ITEM

DATE: January 6, 2026

SUBJECT: Column Advancement

CATEGORY: **Operations:** **Policy:** **Information:** **Personnel: X**

INITIATED BY: Cat Doty, Admin. Serv. / HR Coordinator

DESCRIPTION:

Sara Victory has completed the requirements necessary to move to Column "D" (M) step 12. To start 2nd Semester of the 2025-2026 school year, Sara Victory will be on Column "D" (M) step 12. The appropriate paperwork has been submitted verifying completion of the requirements. The recommendation is in accordance with the Professional Contract Article VII: Section 5, 6.

RECOMMENDATION:

Motion to increase Sara Victory's salary to Column "D" (M) step 12 at the rate of \$53,949 effective at the start of the 2nd Semester of the 2025-2026 school year.