

ERIE COUNTY TECHNICAL SCHOOL

PROPOSED AGENDA ITEM

DATE: June 19, 2025

SUBJECT: Principal

CATEGORY: Personnel: X

INITIATED BY: Catherine Doty, Administrative Services / HR Coordinator

DESCRIPTION:

The Erie County Technical School Administration recommends hiring David Swanson as the Principal at an annual salary of \$95,000 plus benefits consistent with PA ACT 93, effective on or after July 8, 2025.

The following notable points are offered regarding Mr. Swanson:

EDUCATION

BACHELOR OF SCIENCE, ELEMENTARY/SPECIAL EDUCATION Gannon University

MASTER OF EDUCATION, EDUCATIONAL LEADERSHIP Edinboro University

CERTIFICATION

Administrative II Certificate - Active April 2011

Obtained Pennsylvania Teaching Certificate January 2006

EXPERIENCE

Principal and Assistant Principal, Girard School District, Girard, PA August 2018 – Present

- Principal of Elk Valley Elementary School from August 2023 – present.
- Assistant principal of Rice Avenue Middle School for the 2022-2023 school year.
- Assistant principal of Girard High School from 2018-2022.
- Responsible for student discipline, staff discipline, teacher observations, budget, managed building operations.
- AEDY representative for the district for 4 years.
- Significant contributor to the success of the Special Education program for the district.

Assistant Principal, Union City Middle/High School, Union City, PA August 2017 – August 2018

- Assistant principal of a middle/high school of 600 students.
- Responsible for student discipline, teacher observations, managed building operations, and safety committee chair.

Special Education Teacher, McDowell High School, Erie, PA August 2016 – August 2017

- Managed a caseload of 25 IEPs for students with special needs.
- Planned for, adapted, and taught Learning Support History and Academic English.

Assistant Principal, Cathedral Preparatory School, Erie, PA June 2012 – June 2016

- Assistant principal of an all male high school of 550 students.
- Responsible for student discipline, building operations and administrative chair of the Student Assistance Program
- Revised and helped develop new curriculum and pacing guides for the school in all content areas.

Grades 9-12 Learning Support, Central Career and Technical School, Erie, PA Spring 2006 - June 2012

- Push in teacher for multiple career and technical classes and assisted CTE teachers in IEP implementation.
- Revised and developed learning support mathematics curriculum.
- Active Member of peer coaching model.
- Planned for and taught four levels of learning support and general education mathematics.
- Developed district assessments and IEPs for students with special needs.

Adjunct Professor, Gannon University, Erie, PA Fall 2009 – June 2012

- Taught a course titled Educating Students with Special Needs: Middle to High School Age.
- Instructed the course to both graduate and undergraduate level education majors.
- Implemented real world examples and outside agencies/individuals to enhance instruction.
- Demanded high level course requirements to be done inside special education classrooms to gain hands on experience.

RECOMMENDATION:

Motion to hire David Swanson on or after July 8, 2025, based on the salary of \$95,000 per year.