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Equal Opportunity Education Institution

School Police Officer Service Agreement

This Agreement is for School Police Officer Services by and between the Erie County Technical School (the “school”) and _____ (or “School Police Officer”).

The School Police Officer will complete Basic School Resource Officer training and is Act 235 Lethal Weapons Trained. The School Police Officer will maintain training on a yearly basis to best serve the School and students and school community. Mandated training will be discussed on an annual basis and funded by the school.

The School Police Officer will be provided family health insurance coverage at the level and contributions equal to that in the Support Unit Contract.

The School Police Officer will be paid the following rate for the 2024-2025 school year: \$43,200 (considered equivalent to Step 1 of the Professional Contract). Annual increases thereafter will mirror the steps in the Professional Unit Agreement provided satisfactory or higher evaluations are earned. An unsatisfactory evaluation may result in staying at the same compensation level (step).

The School Police Officer will work 7.5-hour daily shifts (35 hours per week). These hours may be adjusted as needed but will typically be 7:45 am to 3:15 pm, with lunch being a working lunch for meetings and being on-call. This position will work 195 days in the calendar year.

The School Resource Officer will receive a total of 10 sick and 3 personal days per calendar year. Use of personal days and sick days will mirror the Act 93 agreement for administrators.

The school will allocate up to \$8,000 per year for professional development, equipment, and supplies. All purchases will be approved prior to the expense by the Director. The school will supply or reimburse the School Security Officer with all necessary equipment to carry out her duties, including, but not limited to the following: Firearm, Safety vest/gear, Uniform, and Vehicle.

The undersigned agree to be bound by the terms and conditions set forth in this Agreement. The agreement will remain in effect until terminated by either party with thirty (30) day notice for reasons of resignation, retirement, or termination with just cause. The school may eliminate the position or outsource the position to another provider with ninety (90) day notice.

School Police Officer

By: _____

Date: _____

Erie County Technical School

By: _____

Director, Matthew P. LaVerde