

ERIE COUNTY TECHNICAL SCHOOL

PROPOSED AGENDA ITEM

DATE: January 12, 2021

SUBJECT: Retirement-Jeffrey D Smith

CATEGORY: **Operations:** **Policy:** **Information:** **Personnel: X**

INITIATED BY: Cat Doty, Administrative Services / Human Resources Coordinator

DESCRIPTION:

Jeffrey D. Smith, has expressed his intent to retire. His last date of employment will be January 29, 2021(see attached letter).

RECOMMENDATION:

Motion to accept the retirement request of Jeffrey D. Smith with his last day of work being January 29, 2021.

January 12, 2021

Dear Erie County Technical School Administration,

With gratitude and appreciation for an amazing 15 years, I write to formally tender my decision to retire from the Erie County Technical School. I hope to work with you to establish a mutually agreeable last work day on or before January 29, 2021 as well as the other facets of an honorable retirement from the school.

I sincerely thank you for all you have invested in me over the years; and all you empowered me to grow and become professionally. My journey here has been extremely rewarding.

Thank you,

A handwritten signature in blue ink, appearing to read 'Jeffrey D. Smith', with a large, stylized flourish extending to the right.

Jeffrey D. Smith

Information Systems and Technology Manager

Cat Doty

From: Jeff Smith
Sent: Tuesday, January 12, 2021 11:01 AM
To: JOC Members; Superintendents; High School Staff
Subject: RE: Personnel Retirement -- ECTS Information Technology Manager

Dear ECTS Community,

In recent years, I have longed for professional growth in my career. In my longing, an opportunity has presented itself that is far too attractive to dismiss. I have therefore decided to retire from the Erie County Technical School and pursue this amazing opportunity.

Since March 2006 ECTS has been family. We have shared both personal and professional victories together. Since my hire I have married, been blessed with two amazing children, and I have been present in every aspect of their lives. ECTS has afforded me the resources to provide stability in my home and be present for every important moment in my families' lives. I greatly appreciate and cherish the generosity a career in education has been for my total quality of life.

Professionally we have grown together. We experienced the dawn of the iPad and iPhone together and embraced revolutionary change in our industry. Wireless connectivity, classroom projection, and online instruction to name a few. Together with courage and determination, we have even risen up out of some great overly optimistic endeavors together. I am proud of both what we as an organization have become and where I know you are headed.

I am confident with all you have achieved, embraced, and continue to forge that you will continue to progress the greatness of the Erie County Technical School to the admired, Erie's Choice Awardee institution it is destined to be for our community. I will always be cheering for you, and will never forget the amazing experience it has been. Let this not be a door closing, but a new door opening for us to continue together, in just a new and different way.

If you have any transitional priorities you need from me, let this be an invitation to collaborate.

Sincerely,

Jeff Smith

Information Systems and Technology Manager

[814.464.8658](tel:814.464.8658)

From: H. Fred Walker <hfwalker@ects.org>
Sent: Tuesday, January 12, 2021 10:52 AM
To: JOC Members <JOC@ects.org>; Millcreek Superintendent <moseley@mtsd.org>; Girard Superintendent <donna.miller@girardsd.org>; North East Superintendent <mhartzell@nesd1.org>; Fairview Superintendent <kincadee@fairviewschools.org>; Ian Roberts <roberts@mtsd.org>; Northwestern Superintendent <jhansen@nwsd.org>; Harbor Creek Superintendent <khess@hcsd.iu5.org>; Wattsburg Superintendent <ken.berlin@wattsburg.org>; Union City Superintendent <mbennett@ucasd.org>; General McLane Superintendent <richardscaletta@generalmcclane.org>; Fort LeBoeuf Superintendent <emerickr@flbapps.net>; Iroquois Superintendent <smurray@iroquois.iu5.org>
Cc: H. Fred Walker <hfwalker@ects.org>; Cat Doty <CDoty@ects.org>; Jeff Smith <jsmith@ects.org>
Subject: Personnel Retirement -- ECTS Information Technology Manager

Good Morning Everyone,

We received a notification this morning that our ECTS Information Technology Manager, Jeff Smith, intends to retire on or about January 29th, 2021.

Jeff has served the ECTS in his current role for approximately 15 years and he has advanced the capability of our school in immeasurable ways – He will be sorely missed.

I encourage each of you to reach out to Jeff with best wishes!

We will begin the process of initiating a search for a new Information Technology Manager immediately as time is short and the need is great.

Respectfully,

Dr. H. Fred Walker
Director, Erie County Technical School
(814)464-8660