

Book	Policy Manual
Section	300 Employees
Title	Political Activities
Code	321
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Legal	1. 24 P.S. 1850.1 2. Pol. 707
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Authority

The **Joint** Operating Committee recognizes and encourages the right of **administrative, professional and classified** employees, as citizens, to engage in political activity. However, school property and school time, may not be used for political purposes **by employees when performing assigned duties.**

Employees shall not engage in political activities **during assigned work hours** on property under the jurisdiction of the **Joint** Operating Committee, unless permission has been granted for that purpose **in accordance with Joint Operating Committee policy.** [\[1\]](#)[2]

Collection and/or solicitation of campaign funds or campaign workers by employees is prohibited on school property **during assigned working hours.**

Use of **students or staff** for writing, addressing, or distributing **partisan** political materials is **prohibited.**

The following situations are exempt from the provisions of this policy:

1. **Discussion and study of politics and political issues when applicable to the curriculum and appropriate to classroom studies.**
2. Conduct of student elections and connected campaigning.
3. Conduct of employee representative elections.

Violations of **this policy** shall, at the discretion of the **Joint** Operating Committee, constitute cause for reprimand, penalty or dismissal.