
**Erie County Technical School
Director's Report
January 2019**

Collective Bargaining

Representatives of the ECTS Clerical Staff have met to initially discuss desired terms for a contract. Representatives of the ECTS Clerical Staff and the ECTS Administration (Dr. Walker & Natalie Fatica) are planning an initial meeting to discuss initial requests for terms of a new contract some time during the later week of January 14th. It remains the desire of both parties to proceed with negotiations without mediators or other outside representation at the meeting(s). Additional points include the following:

- 1.** We anticipate a process similar to our last experience with the Clerical Staff.
- 2.** Small group meetings – Dr. Walker & Natalie Fatica for ECTS and Marty Burnham and another clerical staff member for the Clerical Staff.
- 3.** Dr. Walker will seek guidance from the JOC in an Executive Session.

Building Security

Steps have been taken to add building security enhancements at both the high school and at the Skills Center. Dr. Walker will discuss building security with the JOC in an Executive Session.

Budgeting

Dr. Walker has been working with Business Manager Birchard on budgeting. We are on schedule to initially introduce Superintendents to our proposed budget in February preceding our bringing a proposed budget to the JOC in March.

Renovation Status

Dr. Walker and Architect Coughlin completed initial information and input gathering meetings with all stakeholders internal to the ECTS campus. The initial input has been collated and design concepts have been prepared based on the input. Architect Coughlin has prepared a conceptual drawing consistent with a “not to exceed” constraint of \$32.5M as has been discussed with the JOC. Our next step will be to share with the JOC the most recent design concept(s) and drawing(s).

The two most important issues that need to be addressed to keep the renovation moving include:

1. Ensuring all school districts remain able/willing to complete the renovation at this time, and
2. Determining a general strategy for financing (i.e., collectively or individually).

Mapping Items for JOC Meetings

In an effort to help guide JOC meeting planning, and familiarization of operations with new JOC members, Dr. Walker has prepared the structure of an annual calendar. The intent of the JOC annual calendar is to identify when major items are intended to come to the JOC for discussion and/or action. Please note that the JOC annual calendar is a guideline and not an exacting schedule.

Student Activity

ECTS students recently engaged in the regional Skills USA competitions. ECTS had approximately 24 students involved in 24 competitions located in New Castle and Erie, PA. Dr. Walker participated in the events in support of the competitions and the ECTS students.

Other Action Items This Month

Other items the director has been working on this month include:

1. Dr. Walker participated in the STEM tour/workshop provided by Millcreek High School teachers and administration, January 11, 2019.
2. Dr. Walker was the Guest Speaker at the Millcreek Junior ROTC "Dining-Out" banquet January 11, 2019.
3. Dr. Walker will be participating in a mandatory course as part of the Pennsylvania Inspired Leadership Academy at IU4, January, 2019.