
Human and Quality Resources Report

April 2019

ISO.

Internal audits will be complete by May. Summer will be time to review data collected from surveys, audits and other feedback. Parent Surveys, Student Surveys and Staff Climate surveys were all conducted.

STAFFING.

Kelly Services

A review will be conducted with Kelly Services to discuss the fill rates for the year and the service provided. Additional subs are being added in order continue to fill the day to day need of substitute teachers. Kelly Services is also assisting with substitute clerical needs.

Classified

Interviews are being conducted for the Supplemental School Nurse. Candidates will be narrowed and hopefully a recommendation will be made by the April or May meeting.

Administrative

Interviews were conducted for the Supervisor of Instructional Support. Candidates have been narrowed.

Professional

Applications continue to be accepted for the Business in Industry Partnership Coordinator position available due to the retirement of Elaine Shaffer.

NEGOTIATIONS.

A tentative agreement was reached with the Classified Staff and a vote was taken and the Unit ratified the agreement. There is a motion for the JOC to vote to ratify the agreement this month and then the contract will be updated and published for signatures. The process went quite well and it was a good collaborative effort.

END OF YEAR.

End of year preparations are being made for balance of pay and the end of fiscal year processes that occur each year.