

Erie County Technical School
2019 Staff Climate Survey Summary Report

Themes Emerging From Comments

1. Enhance communications
2. Recognize positive highlights and accomplishments
3. Provide more options/opportunities for professional development
4. Provide a “State of the School” address at the beginning of the year
 - Identify and articulate major goals and objectives
5. Assess and reduce inter-rater reliability for evaluations

****** No negative themes nor focused dissatisfaction emerged from the survey***

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Overall Statistical Summary

ENHANCING THE WORK ENVIRONMENT

52% Agree the overall work environment is positive
21% Disagree the overall work environment is positive
25% Neither Agreed or Disagreed

QUALITY OF RELATIONSHIP BETWEEN STAFF & ADMINISTRATION

46% Agree the overall relationship is positive
23% Disagree the overall work relationship is positive
23% Neither Agreed or Disagreed

IMPROVING DECISION-MAKING & COMMUNICATION

31% Agree the communication is overall positive
44% Disagree the overall communication is positive
25% Neither Agreed or Disagreed

IMPROVING ADMINISTRATIVE SUPPORT OF STAFF

59% Agree the Administrative Support is overall positive
20% Disagree the Administrative Support is positive
21% Neither Agreed or Disagreed

STRENGTHENING THE STAFF EVALUATION PROCESS

39% Agree the Evaluation Process is overall effective
32% Disagree the Evaluation Process is effective
29% Neither Agreed or Disagreed