

Oct. 2nd 2017

Terri Birchard

Board Secretary

Erie County Technical School

8500 Oliver Road

Erie, PA. 16509

Ms. Birchard,

Because of the uncertainty of contract negotiations, and the fact that we are still working under the conditions of the last contract, this letter is to inform you of my intent to retire during the 2018-2019 school year.

This notice is to insure my eligibility for retirement compensation, as outlined in Article VI, Section 12 of the Master Contract that is in effect on this date. (Oct. 2nd 2017)

Respectfully,

A handwritten signature in black ink, appearing to read "Mark A. Cyphert", with a long horizontal flourish extending to the right.

Mark A. Cyphert