

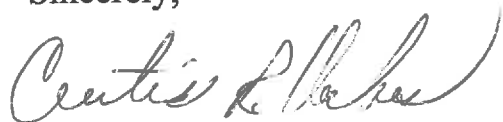
November 27, 2017

Terri Birchard
Business Manager
Erie County Technical School
Erie, PA 16509

Dear Ms. Birchard:

This letter is to inform you of my intent to retire during the 2017-2018 contractual school year.

Sincerely,

A handwritten signature in cursive script, reading "Curtis R. Oakes". The signature is written in dark ink and is positioned above the printed name.

Curtis R. Oakes