

**Erie County Technical School
Professional Unit Contract Negotiations
Tentative Agreement Summary**

1. Length of contract - through 2019-2020.
2. Sick Day Buyout; new maximum is \$15,000. No limit on number of retirees and no one-year prior notice. Daily rate increased from \$55.00 per day to \$70.00 per day.
3. Tuition Reimbursement; adds reimbursement eligibility for individuals seeking Level I certification; adds language requiring tuition payback for all tuition reimbursement received within one year of date of resignation.
4. Salary; pay freeze realized for 2014-2015; annual increases of 2.98%; lump sum amounts given to Federation to distribute into a salary schedule; total salary cost between 2014-2015 and 2019-2020 will be \$205,580, or 14.88%

2016-2017	\$69,800
2017-2018	\$43,941
2018-2019	\$45,247
2019-2020	\$46,592

5. Health Insurance
 - a. Add language offering a Section 125 plan starting in 2017-2018
 - b. Premium Co-Pay
 - i. 2017-2018 - \$6 single, \$12 family per pay period
 - ii. 2018-2019 - \$9.00 single, \$12.00 family per pay period
 - iii. 2019-2020 - \$12.00 single, \$24.00 family per pay period
 - c. Deductible Changes
 - i. 2018-2019 - \$300/\$700 (in network); \$650/\$1,150 (out of network)
 - ii. 2019-2020 - \$325/\$700 (in network); \$750/\$1,250 (out of network)
 - d. Physician Co-Pay
 - i. 2017-2018 - \$10.00
 - ii. 2018-2019 - \$15.00
 - iii. 2019-2020 - \$20.00
 - e. Prescription Drugs
 - i. 2017-2018 - \$15.00 generic, \$30.00 brand
 - ii. 2018-2019 - \$20.00 generic, \$40.00 brand
 - iii. 2019-2020 - \$20.00 generic, \$40.00 brand
6. Additional Work Day; one additional work day, to 186, starting in 2018-2019.

2013-2014

Step	Voc I A	Voc II C	M D	M+15 E	Voc I	Voc II	M	M+15						
1	Open	Open	Open	Open					0	0	0	0		
2	\$40,108	\$40,631	\$41,649	\$42,649					0	0	0	0		
3	\$40,708	\$41,231	\$42,249	\$43,249	1				40708	0	0	0		
4	\$41,308	\$41,831	\$42,849	\$43,849					0	0	0	0		
5	\$41,908	\$42,431	\$43,449	\$44,449					0	0	0	0		
6	\$42,508	\$43,031	\$44,049	\$45,049				1	0	0	0	45049		
7	\$43,108	\$43,631	\$44,649	\$45,649					0	0	0	0		
8	\$43,708	\$44,231	\$45,249	\$46,249	1				43708	0	0	0		
9	\$44,308	\$44,831	\$45,849	\$46,849	0.5	0.5			22154	22415.5	0	0		
10	\$44,908	\$45,431	\$46,449	\$47,449					0	0	0	0		
11	\$45,508	\$46,031	\$47,049	\$48,049			0.5		0	0	23524.5	0		
12	\$46,108	\$46,631	\$47,649	\$48,649					0	0	0	0		
13	\$46,708	\$47,231	\$48,249	\$49,249	2				93416	0	0	0		
14	\$47,308	\$47,831	\$48,849	\$49,849					0	0	0	0		
15	\$47,908	\$48,431	\$49,449	\$50,449	1				47908	0	0	0		
16	\$48,508	\$49,031	\$50,049	\$51,049	1			1	48508	0	0	51049		
17	\$49,108	\$49,631	\$50,649	\$51,649		1			0	49631	0	0		
18	\$50,158	\$50,681	\$51,699	\$52,699	1				50158	0	0	0		
19	\$51,233	\$51,756	\$52,774	\$53,774					0	0	0	0		
20	\$52,333	\$52,856	\$53,874	\$54,874	1				52333	0	0	0		
21	\$64,474	\$65,746	\$66,515	\$66,615		9	1	4	0	591714	66515	266460		
										398,893	663,761	90,040	362,558	
														1,515,251

26.5

Year 1
Infuse Pay Freeze

2014-2015

Step	Voc I	Voc II	M	M+15	Voc I	Voc II	M	M+15					
1	Open	Open	Open	Open						0	0	0	0
2	\$40,108	\$40,631	\$41,649	\$42,649						0	0	0	0
3	\$40,708	\$41,231	\$42,249	\$43,249	1					40708	0	0	0
4	\$41,308	\$41,831	\$42,849	\$43,849						0	0	0	0
5	\$41,908	\$42,431	\$43,449	\$44,449						0	0	0	0
6	\$42,508	\$43,031	\$44,049	\$45,049	0.5			1		21254	0	0	45049
7	\$43,108	\$43,631	\$44,649	\$45,649	1					43108	0	0	0
8	\$43,708	\$44,231	\$45,249	\$46,249	1					43708	0	0	0
9	\$44,308	\$44,831	\$45,849	\$46,849	1					44308	0	0	0
10	\$44,908	\$45,431	\$46,449	\$47,449			0.5			0	0	23224.5	0
11	\$45,508	\$46,031	\$47,049	\$48,049	0.5		0.5			22754	0	23524.5	0
12	\$46,108	\$46,631	\$47,649	\$48,649						0	0	0	0
13	\$46,708	\$47,231	\$48,249	\$49,249	1					46708	0	0	0
14	\$47,308	\$47,831	\$48,849	\$49,849						0	0	0	0
15	\$47,908	\$48,431	\$49,449	\$50,449	1					47908	0	0	0
16	\$48,508	\$49,031	\$50,049	\$51,049				1		0	0	0	51049
17	\$49,108	\$49,631	\$50,649	\$51,649		0.5				0	24815.5	0	0
18	\$50,158	\$50,681	\$51,699	\$52,699	1					50158	0	0	0
20	\$52,333	\$52,856	\$53,874	\$54,874						0	0	0	0
21	\$64,474	\$65,746	\$66,515	\$66,615	1	9	1	4		64474	591714	66515	266460
										425,088	616,530	113,264	362,558
													1,517,440
26.5													

Year 2

Infuse

2350

600

2015-2016

Step	A	C	D	E	Voc I	Voc II	M	M+15				
1	Open	Open	Open	Open					0	0	0	0
2	\$42,458	\$42,981	\$43,999	\$44,999					0	0	0	0
3	\$43,058	\$43,581	\$44,599	\$45,599					0	0	0	0
4	\$43,658	\$44,181	\$45,199	\$46,199	1				43658	0	0	0
5	\$44,258	\$44,781	\$45,799	\$46,799					0	0	0	0
6	\$44,858	\$45,381	\$46,399	\$47,399					0	0	0	0
7	\$45,458	\$45,981	\$46,999	\$47,999	2			1	90916	0	0	47999
8	\$46,058	\$46,581	\$47,599	\$48,599	1				46058	0	0	0
9	\$46,658	\$47,181	\$48,199	\$49,199	1				46658	0	0	0
10	\$47,258	\$47,781	\$48,799	\$49,799	1		1		47258	0	48799	0
11	\$47,858	\$48,381	\$49,399	\$50,399					0	0	0	0
12	\$48,458	\$48,981	\$49,999	\$50,999	1		0.5		48458	0	24999.5	0
13	\$49,058	\$49,581	\$50,599	\$51,599					0	0	0	0
14	\$49,658	\$50,181	\$51,199	\$52,199	1				49658	0	0	0
15	\$50,258	\$50,781	\$51,799	\$52,799					0	0	0	0
16	\$50,858	\$51,381	\$52,399	\$53,399	1				50858	0	0	0
17	\$51,458	\$51,981	\$52,999	\$53,999				1	0	0	0	53999
18	\$52,508	\$53,031	\$54,049	\$55,049					0	0	0	0
20	\$54,683	\$55,206	\$56,224	\$57,224	1				54683	0	0	0
21	\$67,424	\$68,696	\$69,465	\$69,565	1	8	0.5	4	67424	549568	34732.5	278260
									545,629	549,568	108,531	380,258
												1,583,986

Year 3
Infuse 2280 600
2016-2017

Step	A	C	D	E	Voc I	Voc II	M	M+15					
1	Open	Open	39308	Open			1			0	0	39308	0
2	\$44,738	\$45,261	\$46,279	\$47,279						0	0	0	0
3	\$45,338	\$45,861	\$46,879	\$47,879						0	0	0	0
4	\$45,938	\$46,461	\$47,479	\$48,479						0	0	0	0
5	\$46,538	\$47,061	\$48,079	\$49,079	1					46538	0	0	0
6	\$47,138	\$47,661	\$48,679	\$49,679						0	0	0	0
7	\$47,738	\$48,261	\$49,279	\$50,279						0	0	0	0
8	\$48,338	\$48,861	\$49,879	\$50,879	1			1		48338	0	0	50879
9	\$48,938	\$49,461	\$50,479	\$51,479	2					97876	0	0	0
10	\$49,538	\$50,061	\$51,079	\$52,079	2					99076	0	0	0
11	\$50,138	\$50,661	\$51,679	\$52,679	1		1			50138	0	51679	0
12	\$50,738	\$51,261	\$52,279	\$53,279						0	0	0	0
13	\$51,338	\$51,861	\$52,879	\$53,879	1		0.5			51338	0	26439.5	0
14	\$51,938	\$52,461	\$53,479	\$54,479						0	0	0	0
15	\$52,538	\$53,061	\$54,079	\$55,079	1					52538	0	0	0
16	\$53,138	\$53,661	\$54,679	\$55,679						0	0	0	0
17	\$53,738	\$54,261	\$55,279	\$56,279	1					53738	0	0	0
18	\$54,788	\$55,311	\$56,329	\$57,329				1		0	0	0	57329
20	\$56,963	\$57,486	\$58,504	\$59,504						0	0	0	0
21	\$70,304	\$71,576	\$72,345	\$72,445	2	6		4		140608	429456	0	289780
										640,188	429,456	117,427	397,988
													1,585,059
26.5													

Year 4
Infuse 740 600
2017-2018

Step	A	C	D	E	Voc I	Voc II	M	M+15					
1	Open	Open	39308	Open					0	0	0	0	
2	\$45,478	\$46,001	\$47,019	\$48,019			1		0	0	47019	0	
3	\$46,078	\$46,601	\$47,619	\$48,619					0	0	0	0	
4	\$46,678	\$47,201	\$48,219	\$49,219					0	0	0	0	
5	\$47,278	\$47,801	\$48,819	\$49,819					0	0	0	0	
6	\$47,878	\$48,401	\$49,419	\$50,419	1				47878	0	0	0	
7	\$48,478	\$49,001	\$50,019	\$51,019					0	0	0	0	
8	\$49,078	\$49,601	\$50,619	\$51,619					0	0	0	0	
9	\$49,678	\$50,201	\$51,219	\$52,219	1			1	49678	0	0	52219	
10	\$50,278	\$50,801	\$51,819	\$52,819	2				100556	0	0	0	
11	\$50,878	\$51,401	\$52,419	\$53,419	2				101756	0	0	0	
12	\$51,478	\$52,001	\$53,019	\$54,019	1		1		51478	0	53019	0	
13	\$52,078	\$52,601	\$53,619	\$54,619					0	0	0	0	
14	\$52,678	\$53,201	\$54,219	\$55,219	1		0.5		52678	0	27109.5	0	
15	\$53,278	\$53,801	\$54,819	\$55,819					0	0	0	0	
16	\$53,878	\$54,401	\$55,419	\$56,419	1				53878	0	0	0	
17	\$54,478	\$55,001	\$56,019	\$57,019					0	0	0	0	
18	\$55,528	\$56,051	\$57,069	\$58,069	1				55528	0	0	0	
20	\$57,703	\$58,226	\$59,244	\$60,244				1	0	0	0	60244	
21	\$71,644	\$72,916	\$73,685	\$73,785	2	6		4	143288	437496	0	295140	
										656,718	437,496	127,148	407,603
													1,628,965

Year 5
Infuse 535 600

2018-2019

Step	A	C	D	E	Voc I	Voc II	M	M+15				
1	Open	Open	39308	Open					0	0	0	0
2	\$46,013	\$46,536	\$47,554	\$48,554					0	0	0	0
3	\$46,613	\$47,136	\$48,154	\$49,154			1		0	0	48154	0
4	\$47,213	\$47,736	\$48,754	\$49,754					0	0	0	0
5	\$47,813	\$48,336	\$49,354	\$50,354					0	0	0	0
6	\$48,413	\$48,936	\$49,954	\$50,954					0	0	0	0
7	\$49,013	\$49,536	\$50,554	\$51,554	1				49013	0	0	0
8	\$49,613	\$50,136	\$51,154	\$52,154					0	0	0	0
9	\$50,213	\$50,736	\$51,754	\$52,754					0	0	0	0
10	\$50,813	\$51,336	\$52,354	\$53,354	1			1	50813	0	0	53354
11	\$51,413	\$51,936	\$52,954	\$53,954	2				102826	0	0	0
12	\$52,013	\$52,536	\$53,554	\$54,554	2				104026	0	0	0
13	\$52,613	\$53,136	\$54,154	\$55,154	1		1		52613	0	54154	0
14	\$53,213	\$53,736	\$54,754	\$55,754					0	0	0	0
15	\$53,813	\$54,336	\$55,354	\$56,354	1		0.5		53813	0	27677	0
16	\$54,413	\$54,936	\$55,954	\$56,954					0	0	0	0
17	\$55,013	\$55,536	\$56,554	\$57,554	1				55013	0	0	0
18	\$56,063	\$56,586	\$57,604	\$58,604					0	0	0	0
20	\$58,238	\$58,761	\$59,779	\$60,779	1				58238	0	0	0
21	\$72,779	\$74,051	\$74,820	\$74,920	2	6		5	145558	444306	0	374600
26.5									671,913	444,306	129,985	427,954
												1,674,158

Year 6
Infuse 590 600
2019-2020

Step	Voc I	Voc II	M	M+15	Voc I	Voc II	M	M+15					
1	Open	Open	39308	Open						0	0	0	0
2	\$46,603	\$47,126	\$48,144	\$49,144						0	0	0	0
3	\$47,203	\$47,726	\$48,744	\$49,744						0	0	0	0
4	\$47,803	\$48,326	\$49,344	\$50,344			1			0	0	49344	0
5	\$48,403	\$48,926	\$49,944	\$50,944						0	0	0	0
6	\$49,003	\$49,526	\$50,544	\$51,544						0	0	0	0
7	\$49,603	\$50,126	\$51,144	\$52,144						0	0	0	0
8	\$50,203	\$50,726	\$51,744	\$52,744	1					50203	0	0	0
9	\$50,803	\$51,326	\$52,344	\$53,344						0	0	0	0
10	\$51,403	\$51,926	\$52,944	\$53,944						0	0	0	0
11	\$52,003	\$52,526	\$53,544	\$54,544	1			1		52003	0	0	54544
12	\$52,603	\$53,126	\$54,144	\$55,144	2					105206	0	0	0
13	\$53,203	\$53,726	\$54,744	\$55,744	2					106406	0	0	0
14	\$53,803	\$54,326	\$55,344	\$56,344	1		1			53803	0	55344	0
15	\$54,403	\$54,926	\$55,944	\$56,944						0	0	0	0
16	\$55,003	\$55,526	\$56,544	\$57,544	1		0.5			55003	0	28272	0
17	\$55,603	\$56,126	\$57,144	\$58,144						0	0	0	0
18	\$56,653	\$57,176	\$58,194	\$59,194	1					56653	0	0	0
20	\$58,828	\$59,351	\$60,369	\$61,369						0	0	0	0
21	\$73,969	\$75,241	\$76,010	\$76,110	3	6		5		221907	451446	0	380550
										701,184	451,446	132,960	435,094
													1,720,684
													26.5

Last Name	First Name	Date Employed	13/14			14/15				15/16				
			Column	Step	Salary	Column	Step	Salary	Increase	Column	Step	Salary	Increase	%
HEWITT	ROACH	8/29/1988	E	21	\$ 66,615	E	21	\$ 66,615	\$ -	E	21	\$ 69,565	\$ 2,950	4.43%
STATES	SHERRY	4/1/1991	E	21	\$ 66,615	E	21	\$ 66,615	\$ -	E	21	\$ 69,565	\$ 2,950	4.43%
CYPHERT	MARK	8/30/1993	C	21	\$ 65,746	C	21	\$ 65,746	\$ -	C	21	\$ 68,696	\$ 2,950	4.49%
OAKES	CURTIS	8/30/1993	C	21	\$ 65,746	C	21	\$ 65,746	\$ -	C	21	\$ 68,696	\$ 2,950	4.49%
SORENSEN	LISA	8/25/1995	C	21	\$ 65,746	C	21	\$ 65,746	\$ -	C	21	\$ 68,696	\$ 2,950	4.49%
YANOSKO	DAVID	9/25/1995	C	21	\$ 65,746	C	21	\$ 65,746	\$ -	C	21	\$ 68,696	\$ 2,950	4.49%
BALSIGER	KENNETH	9/3/1996	C	21	\$ 65,746	C	21	\$ 65,746	\$ -	C	21	\$ 68,696	\$ 2,950	4.49%
SHAFFER	ELAINE	8/26/1999	E	21	\$ 66,615	E	21	\$ 66,615	\$ -	E	21	\$ 69,565	\$ 2,950	4.43%
SALORINO	JOSEPH	5/24/2001	A	20	\$ 52,333	A	21	\$ 64,474	\$ 12,141	A	21	\$ 67,424	\$ 2,950	4.58%
MASSELLO	JAMES	6/28/2001	C	21	\$ 65,746	C	21	\$ 65,746	\$ -	C	21	\$ 68,696	\$ 2,950	4.49%
ERDMAN	DONNA	8/27/2004	E	16	\$ 51,049	E	17	\$ 51,649	\$ 600	E	18	\$ 55,049	\$ 3,400	6.58%
SUPRYNOWICZ	ROBERT	10/27/2006	A	18	\$ 50,158	A	19	\$ 50,158	\$ -	A	20	\$ 54,683	\$ 4,525	9.02%
SARGENT	MARIEA	7/1/2007	A	15	\$ 47,908	A	16	\$ 48,508	\$ 600	A	17	\$ 51,458	\$ 2,950	6.08%
WILBER	DANIELLE	1/5/2009	A	8	\$ 43,708	A	9	\$ 44,308	\$ 600	A	10	\$ 47,258	\$ 2,950	6.66%
SCALISE	LESA	7/23/2009	E	21	\$ 66,615	E	21	\$ 66,615	\$ -	E	21	\$ 69,565	\$ 2,950	4.43%
STEEVER	SAM	9/23/2010	A	13	\$ 46,708	A	14	\$ 47,308	\$ 600	A	15	\$ 50,258	\$ 2,950	6.24%
MOYAK	REMLE	8/21/2013	E	6	\$ 45,049	E	7	\$ 45,649	\$ 600	E	8	\$ 48,599	\$ 2,950	6.46%
SANDERS	KELLY	8/26/2013	A	3	\$ 40,708	A	4	\$ 41,308	\$ 600	A	5	\$ 44,258	\$ 2,950	7.14%
EGGLESTON	ROBERT	8/1/2014	A	9	\$ 44,308	D	10	\$ 46,449		D	11	\$ 49,399	\$ 2,950	6.35%
MILLER	CHRISTIAN	8/26/2014				C	7	\$ 43,631		C	8	\$ 46,581	\$ 2,950	6.76%
BURNHAM	MARTY	11/1/2014				A	10	\$ 44,908	\$ 600	A	11	\$ 47,858	\$ 2,950	6.57%
NOONAN	KAYLA	1/5/2015				A	11	\$ 45,508		A	12	\$ 48,458	\$ 2,950	6.48%
ZELLEFROW	JEFFREY	2/1/2016								A	7	\$ 45,458		
WALTER	MATTHEW	7/1/2016												
WOODBURN	TRAVIS	8/1/2016												
LONG	COREY	9/1/2016												
									\$ 16,341				\$ 66,925	5.80%

Staff Count:

19

19

22

Last Name	First Name	Date Employed	16/17					17/18				
			Column	Step	Salary	Increase	%	Column	Step	Salary	Increase	%
HEWITT	ROACH	8/29/1988	E	21	\$ 72,445	\$ 2,880	4.14%	E	21	\$ 73,785	\$ 1,340	1.85%
STATES	SHERRY	4/1/1991	E	21	\$ 72,445	\$ 2,880	4.14%	E	21	\$ 73,785	\$ 1,340	1.85%
CYPHERT	MARK	8/30/1993	C	21	\$ 71,576	\$ 2,880	4.19%	C	21	\$ 72,916	\$ 1,340	1.87%
OAKES	CURTIS	8/30/1993	C	21	\$ 71,576	\$ 2,880	4.19%	C	21	\$ 72,916	\$ 1,340	1.87%
SORENSEN	LISA	8/25/1995	C	21	\$ 71,576	\$ 2,880	4.19%	C	21	\$ 72,916	\$ 1,340	1.87%
YANOSKO	DAVID	9/25/1995	C	21	\$ 71,576	\$ 2,880	4.19%	C	21	\$ 72,916	\$ 1,340	1.87%
BALSIGER	KENNETH	9/3/1996	C	21	\$ 71,576	\$ 2,880	4.19%	C	21	\$ 72,916	\$ 1,340	1.87%
SHAFFER	ELAINE	8/26/1999	E	21	\$ 72,445	\$ 2,880	4.14%	E	21	\$ 73,785	\$ 1,340	1.85%
SALORINO	JOSEPH	5/24/2001	A	21	\$ 70,304	\$ 2,880	4.27%	A	21	\$ 71,644	\$ 1,340	1.91%
MASSELLO	JAMES	6/28/2001	C	21	\$ 71,576	\$ 2,880	4.19%	C	21	\$ 72,916	\$ 1,340	1.87%
ERDMAN	DONNA	8/27/2004	E	19	\$ 57,329	\$ 2,280	4.14%	E	20	\$ 60,244	\$ 2,915	5.08%
SUPRYNOWICZ	ROBERT	10/27/2006	A	21	\$ 70,304	\$ 15,621	28.57%	A	21	\$ 71,644	\$ 1,340	1.91%
SARGENT	MARIEA	7/1/2007	A	18	\$ 54,788	\$ 3,330	6.47%	A	19	\$ 55,528	\$ 740	1.35%
WILBER	DANIELLE	1/5/2009	A	11	\$ 50,138	\$ 2,880	6.09%	A	12	\$ 51,478	\$ 1,340	2.67%
SCALISE	LESA	7/23/2009	E	21	\$ 72,445	\$ 2,880	4.14%	E	21	\$ 73,785	\$ 1,340	1.85%
STEEVER	SAM	9/23/2010	A	16	\$ 53,138	\$ 2,880	5.73%	A	17	\$ 54,478	\$ 1,340	2.52%
MOYAK	REMLE	8/21/2013	E	9	\$ 51,479	\$ 2,880	5.93%	E	10	\$ 52,819	\$ 1,340	2.60%
SANDERS	KELLY	8/26/2013	A	6	\$ 47,138	\$ 2,880	6.51%	A	7	\$ 48,478	\$ 1,340	2.84%
EGGLESTON	ROBERT	8/1/2014	D	12	\$ 52,279	\$ 2,880	5.83%	D	13	\$ 53,619	\$ 1,340	2.56%
MILLER	CHRISTIAN	8/26/2014	C	9	\$ 49,461	\$ 2,880	6.18%	C	10	\$ 50,801	\$ 1,340	2.71%
BURNHAM	MARTY	11/1/2014	A	12	\$ 50,738	\$ 2,880	6.02%	A	13	\$ 52,078	\$ 1,340	2.64%
NOONAN	KAYLA	1/5/2015	A	13	\$ 51,338	\$ 2,880	5.94%	A	14	\$ 52,678	\$ 1,340	2.61%
ZELLEFROW	JEFFREY	2/1/2016	A	8	\$ 48,338	\$ 2,880	6.34%	A	9	\$ 49,678	\$ 1,340	2.77%
WALTER	MATTHEW	7/1/2016	A	10	\$ 49,538			A	11	\$ 50,878	\$ 1,340	2.70%
WOODBURN	TRAVIS	8/1/2016	E	1	\$ 39,308			A	2	\$ 45,478	\$ 6,170	15.70%
LONG	COREY	9/1/2016	A	9	\$ 48,938			A	10	\$ 50,278	\$ 1,340	2.74%

\$ 78,831 6.36%

\$ 40,645 2.97%

Staff Count:

23

26

Last Name	First Name	Date Employed	18/19					19/20				
			Column	Step	Salary	Increase	%	Column	Step	Salary	Increase	%
HEWITT	ROACH	8/29/1988	E	21	\$ 74,920	\$ 1,135	1.54%	E	21	\$ 76,110	\$ 1,190	1.59%
STATES	SHERRY	4/1/1991	E	21	\$ 74,920	\$ 1,135	1.54%	E	21	\$ 76,110	\$ 1,190	1.59%
CYPHERT	MARK	8/30/1993	C	21	\$ 74,051	\$ 1,135	1.56%	C	21	\$ 75,241	\$ 1,190	1.61%
OAKES	CURTIS	8/30/1993	C	21	\$ 74,051	\$ 1,135	1.56%	C	21	\$ 75,241	\$ 1,190	1.61%
SORENSEN	LISA	8/25/1995	C	21	\$ 74,051	\$ 1,135	1.56%	C	21	\$ 75,241	\$ 1,190	1.61%
YANOSKO	DAVID	9/25/1995	C	21	\$ 74,051	\$ 1,135	1.56%	C	21	\$ 75,241	\$ 1,190	1.61%
BALSIGER	KENNETH	9/3/1996	C	21	\$ 74,051	\$ 1,135	1.56%	C	21	\$ 75,241	\$ 1,190	1.61%
SHAFFER	ELAINE	8/26/1999	E	21	\$ 74,920	\$ 1,135	1.54%	E	21	\$ 76,110	\$ 1,190	1.59%
SALORINO	JOSEPH	5/24/2001	A	21	\$ 72,779	\$ 1,135	1.58%	A	21	\$ 73,969	\$ 1,190	1.64%
MASSELLO	JAMES	6/28/2001	C	21	\$ 74,051	\$ 1,135	1.56%	C	21	\$ 75,241	\$ 1,190	1.61%
ERDMAN	DONNA	8/27/2004	E	21	\$ 74,920	\$ 14,676	24.36%	E	21	\$ 76,110	\$ 1,190	1.59%
SUPRYNOWICZ	ROBERT	10/27/2006	A	21	\$ 72,779	\$ 1,135	1.58%	A	21	\$ 73,969	\$ 1,190	1.64%
SARGENT	MARIEA	7/1/2007	A	20	\$ 58,238	\$ 2,710	4.88%	A	21	\$ 73,969	\$ 15,731	27.01%
WILBER	DANIELLE	1/5/2009	A	13	\$ 52,613	\$ 1,135	2.20%	A	14	\$ 53,803	\$ 1,190	2.26%
SCALISE	LESA	7/23/2009	E	21	\$ 74,920	\$ 1,135	1.54%	E	21	\$ 76,110	\$ 1,190	1.59%
STEEVER	SAM	9/23/2010	A	18	\$ 56,063	\$ 1,585	2.91%	A	19	\$ 56,653	\$ 590	1.05%
MOYAK	REMLE	8/21/2013	E	11	\$ 53,954	\$ 1,135	2.15%	E	12	\$ 55,144	\$ 1,190	2.21%
SANDERS	KELLY	8/26/2013	A	8	\$ 49,613	\$ 1,135	2.34%	A	9	\$ 50,803	\$ 1,190	2.40%
EGGLESTON	ROBERT	8/1/2014	D	14	\$ 54,754	\$ 1,135	2.12%	D	15	\$ 55,944	\$ 1,190	2.17%
MILLER	CHRISTIAN	8/26/2014	C	11	\$ 51,936	\$ 1,135	2.23%	C	12	\$ 53,126	\$ 1,190	2.29%
BURNHAM	MARTY	11/1/2014	A	14	\$ 53,213	\$ 1,135	2.18%	A	15	\$ 54,403	\$ 1,190	2.24%
NOONAN	KAYLA	1/5/2015	A	15	\$ 53,813	\$ 1,135	2.15%	A	16	\$ 55,003	\$ 1,190	2.21%
ZELLEFROW	JEFFREY	2/1/2016	A	10	\$ 50,813	\$ 1,135	2.28%	A	11	\$ 52,003	\$ 1,190	2.34%
WALTER	MATTHEW	7/1/2016	A	12	\$ 52,013	\$ 1,135	2.23%	A	13	\$ 53,203	\$ 1,190	2.29%
WOODBURN	TRAVIS	8/1/2016	A	3	\$ 46,613	\$ 1,135	2.50%	A	4	\$ 47,803	\$ 1,190	2.55%
LONG	COREY	9/1/2016	A	11	\$ 51,413	\$ 1,135	2.26%	A	12	\$ 52,603	\$ 1,190	2.31%
					\$ 45,076		3.08%					
Staff Count:					26			26 \$ 292,699				