

Book	Policy Manual
Section	000 Local Joint Operating Committee Procedures
Title	Principles for Governance and Leadership
Number	011 - New
Status	First Reading
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This Joint Operating Committee policy supports the Principles for Governance and Leadership adopted by the Joint Operating Committee and signed by individual Joint Operating Committee members.

Pennsylvania Joint Operating Committees are committed to providing every student the opportunity to grow and achieve. The actions taken by the Joint Operating Committee ultimately have both short and long-term impact. Therefore, Joint Operating Committee members collectively and individually will . . .

Advocate Earnestly

- **Promote public education as a keystone of democracy**
- **Engage the community by seeking input, building support networks, and generating action**
- **Champion public education by engaging members of local, state and federal legislative bodies**

Lead Responsibly

- **Prepare for, attend and actively participate in Joint Operating Committee meetings**
- **Work together in a spirit of harmony, respect and cooperation**
- **Participate in professional development, training and Joint Operating Committee retreats**
- **Collaborate with the Director as part of the Governance Team**

Govern Effectively

- **Adhere to an established set of rules and procedures for Joint Operating Committee operations**
- **Develop, adopt, revise and review policy**
- **Align decisions to policy**
- **Differentiate between governance and management, delegating management tasks to administration**
- **Allocate finances and resources**
- **Ensure compliance with local, state and federal laws**

Plan Thoughtfully

- **Adopt and implement a collaborative comprehensive planning process, including regular reviews**
- **Set annual goals that are aligned with the comprehensive plan**
- **Develop a financial plan that anticipates both short and long-term needs**
- **Formulate a master facilities plan conducive to teaching and learning**

Evaluate Continuously

- **Utilize appropriate data to make informed decisions**
- **Use effective practices for the evaluation of the Director**
- **Assess student growth and achievement**
- **Review effectiveness of the comprehensive plan**

Communicate Clearly

- **Promote open, honest and respectful dialogue among the Joint Operating Committee, staff and community**
- **Encourage input and support for the school from the school community**
- **Protect confidentiality**
- **Honor the sanctity of executive session**

Act Ethically

- **Never use the position for improper benefit to self or others**
- **Act to avoid actual or perceived conflicts of interest**
- **Recognize the absence of authority outside of the collective Joint Operating Committee**
- **Respect the role, authority and input of the Director**
- **Balance the responsibility to provide educational programs with being stewards of community resources**
- **Abide by the majority decision**

Last Modified by Terri Birchard on April 9, 2018