

Aldo Jackson

From: Wassell, Mark <mwassell@kmgslaw.com>
Sent: Thursday, May 26, 2016 1:13 PM
To: Natalie Fatica
Cc: Aldo Jackson
Subject: Re: Appeal

Some reasons to appeal:

- * it's a bad decision
- * otherwise, the JOC will be acknowledging it committed an unfair labor practice
- * the Federation will use the decision to "rally the troops" and as support of its argument that we have engaged in bad faith bargaining

Cost to file the appeal would be about \$1,250.

Sent from my iPhone

On May 26, 2016, at 12:47 PM, Natalie Fatica <nfatica@ects.org> wrote:

Mark,

I left you a message to call me. I relayed your desire to appeal the decision of the unfair labor practice to Aldo and he would like that recommendation to come from you. I understand that Tim will not be here this evening so he hoped you could be available in person or at least by phone to answer questions of why we should appeal. He is concerned about the cost of appealing and would like a rationale presented to the board.

Natalie Fatica
Coordinator of Human and Quality Resources
Erie County Technical School
814-464-8663