

ERIE COUNTY TECHNICAL SCHOOL

PROPOSED AGENDA ITEM

DATE: June 23, 2016

SUBJECT: Trish Hodas- Uncompensated Disability Leave

CATEGORY: **Operations:** **Policy:** **Information:** **Personnel: X**

INITIATED BY: Natalie Fatica, CHQR

DESCRIPTION:

Trish Hodas, Career Alternative Education Secretary (S-2) has requested an Uncompensated Leave of Absence as needed, beginning August 15 for health reasons. (see attached correspondence from Trish Hodas) Board Policy #539 (see attached) allows in certain instances an uncompensated leave of absence.

RECOMMENDATION:

Motion to approve the Uncompensated Disability Leave of Absence for Trish Hodas beginning August 15 as needed.

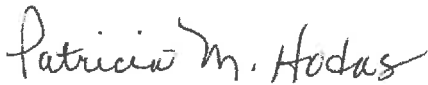
ECTS Operating Committee

Due to an upcoming shoulder surgery requiring an extended recovery period, I am requesting approval of a disability leave of absence without pay, after the exhaustion of my sick and personal days at the start of the 2016-2017 school year.

A doctor's letter of confirmation and projected recovery is attached.

Thank you for your consideration.

Sincerely,

A handwritten signature in cursive script that reads "Patricia M. Hodas". The signature is written in dark ink and is positioned above the printed name.

Patricia M. Hodas, S-2

Career Alternative Education Secretary

ERIE COUNTY TECHNICAL SCHOOL

SECTION: CLASSIFIED EMPLOYEES

TITLE: UNCOMPENSATED LEAVE

ADOPTED: December 19, 1996

REVISED:

1. Purpose 2. Authority SC 407 3. Guidelines School Code 522.1	539. UNCOMPENSATED LEAVE In certain instances, classified employees may wish extended leave for personal reasons and the school could benefit from the return of said employee. For that purpose, the following guidelines are established for uncompensated leaves of absence. The Operating Committee has the authority and responsibility to establish the conditions under which uncompensated leave may be taken except for any possible effect of a valid collective bargaining agreement. A general leave of absence may be granted without compensation, or other benefits of any type being given to the employee while on leave. This type of leave may be granted upon proper application to the Operating Committee. Upon the employee's return to the school, the Operating Committee is not obligated to place the employee in the specific position formerly held. Unless the leave is for the purpose of study, no retirement credit or salary increments shall be forthcoming.
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