

TENTATIVE AGREEMENT
7/9/2015
BETWEEN ECTS JOINT OPERATING COMMITTEE AND AFT CLASSIFIED UNIT

Subject to the ratification of the Bargaining Unit and the adoption of the Joint Operating Committee of Erie County Technical School, the negotiating committees agree as follows:

The J.O.C. will agree to Federation Proposal #3, as modified:

5 years of service add \$0.10 to hourly rate
10 years of service add \$0.15 to hourly rate
15 years of service add \$0.20 to hourly rate
20 years of service add \$0.30 to hourly rate
25 years of service add \$0.40 to hourly rate

The longevity premium rate will be applied to the next pay period following the applicable anniversary date.

And

Increase its wage proposal (J.O.C. #9) as follows:

2015-2016	2% increase
2016-2017	2.25% increase
2017-2018	2.5% increase
2018-2019	2.5% increase

Increase life insurance to \$60,000 (J.O.C. #3).

Add Martin Luther King Day as a paid holiday (J.O.C. #5).

Increase sick day payment to \$60 with other revisions to Article V, Section 8 (J.O.C. #6).

If the Federation agrees to:

J.O.C. #2 (language clarification i.e. adding T-2 deleting obsolete job descriptions)
J.O.C. #7 (Revise contract throughout to reflect language and add additional employee classifications)
J.O.C. #10 (Revise Appendix to reflect language and add additional employee classifications)
J.O.C. #11 (Revise language in job classifications)
J.O.C. #12 (Revise language in job classifications)