

STUDENT INTERN AGREEMENT

This Student Intern Agreement is made and entered into as of this 26th day of August, 2014, by
and between

ERIE COUNTY TRANSITION CENTER, a division of the ERIE COUNTY TECHNICAL SCHOOL, 8500
Oliver Road, Erie, Pennsylvania 16509 hereinafter referred to as "School"

AND

FAIRFIELD INN, INC., 2082 interchange Rd, Erie, Pennsylvania 16565, hereinafter referred to as
"Fairfield Inn"

AND

HOMEWOOD SUITES BY MARRIOTT, 2084 Interchange Rd, Erie, Pennsylvania 16565,
hereinafter referred to as "Homewood Suites"

WHEREAS, the School believes that proper field-based learning is an important component of
the education of students within the School.

WHEREAS, field-based learning provides a realistic and practical educational learning
experience for students.

WHEREAS, Fairfield Inn and Homewood Suites are valued members of the community which
supports field-based learning opportunities for students from the School.

WHEREAS, the School, Fairfield Inn and Homewood Suites believe is it necessary to insure that
all parties, including the School, students, parents, Fairfield Inn and Homewood Suites are
afforded appropriate rights, responsibilities and protections associated with participating in a
field-based learning experience and wish to enter into this Student Intern Agreement to
facilitate those goals.

In consideration of the mutual covenants and promises contained herein and with the intention
to be legally bound hereby, the parties agree to the following:

1. Internships. The School agrees that the students will undertake available internships in
order to provide a comprehensive view of the Fairfield Inn and Homewood Suites
facilities and businesses that focus on the roles and responsibilities of those facilities
and businesses.
2. Interns. The School agrees that the students shall not be considered employees of
Fairfield Inn or Homewood Suites within the meaning of the Fair Labor Standards Act
and the Pennsylvania Minimum Wage Law.

3. Training. The School and the students acknowledge that the training, even though it is conducted on site at the facilities of Fairfield Inn or Homewood Suites is similar to that which is given at the School.
4. Supervision. The training is for the benefit of the students of the School. The training does not displace the regular employees of Fairfield Inn or Homewood Suites. The students of the School shall work under close supervision of Fairfield Inn and Homewood Suites employees.
5. Benefit. Fairfield Inn or Homewood Suites derive no immediate advantage from the activities of the students and on occasion Fairfield Inn and Homewood Suites facilities and operations may be impeded by the presence and training of the students.
6. Wages. The students of the School are not entitled to a job at the conclusion of the training period. The students understand that they are not entitled to wages for time spent within the training program of Fairfield Inn and Homewood Suites.
7. School Representative. A School representative will be present during the field-based learning experience unless other arrangements are made between the School, Fairfield Inn or Homewood Suites as an amendment to this Agreement.
8. Schedule. Students of the School will be assigned for this experience only during days and hours that the School is in session. The dates of training are to be established and agreed to between the School, Fairfield Inn and Homewood Suites.
9. Attire. Students of the School are to dress in appropriate business attire unless Fairfield Inn and Homewood Suites require other attire to complete the training.
10. Transportation. Transportation of the students from the School or other locations to Fairfield Inn and Homewood Suites facilities is the responsibility of the School.
11. Attendance. Students are expected to be in attendance at the Fairfield Inn and Homewood Suites facilities on each day of the program. Early dismissal by Fairfield Inn or Homewood Suites will not be accepted unless previously authorized by the School.
12. Fairfield Inn and Homewood Suites Policies. Each student will adhere to Fairfield Inn and Homewood Suites policies and failure of the student to comply with such policies will result in termination of the student from the program or other sanctions in accordance with such policies of Fairfield Inn and Homewood Suites.
13. Liability Insurance. Fairfield Inn and Homewood Suites will maintain liability insurance coverage for acts of omissions of Fairfield Inn, Homewood Suites and its agents which is anticipated to be applicable to incidents involving the students to the same extent as to incidents involving other guests or members of the public who enter Fairfield Inn and Homewood Suites facilities; provided, however, that Fairfield Inn and Homewood Suites reserve the right to require the parent or guardian of the student to sign a waiver and release from liability, and the fact that Fairfield Inn and Homewood Suites maintain liability insurance shall not be construed to override any such waiver or release or to constitute an assumption of liability or a waiver of any defenses. Students of the School agree that treatment of illness or injury will not be given at the Fairfield Inn or

Homewood Suites facilities without signed permission of the parent or guardian, except under emergency conditions.

14. Safety. Fairfield Inn and Homewood Suites agree to provide students with the necessary safety instructions in regard to the use of equipment at the Fairfield Inn and Homewood Suites facilities.
15. Term. The term of this Agreement shall begin on the 26th day of August, 2014 and continue until June 30, 2015 and may be renewed on a yearly basis by the parties.
16. Assignment. Neither party may assign this Agreement without the written consent of the other party.
17. Amendment. No modification, amendment or alteration of the terms of this Agreement shall be binding unless the same shall be in writing and duly executed by the parties.

IN WITNESS WHEREOF, the parties hereto have caused this Student Intern Agreement to be executed by its duly authorized officers as of the day and year first written above.

ERIE COUNTY TECHNICAL SCHOOL:

<u><i>Dani L. Bickler</i></u>	<u>10/23/14</u>	<u><i>James H. Buckbee</i></u>	<u>10/23/14</u>
Secretary	Date	President	Date
		Joint Operating Committee	

FAIRFIELD INN BY MARRIOTT, INC.:

<u><i>Deborah Blough</i></u>	<u>9.10.14</u>
General Manager	Date

HOMEWOOD SUITES BY HILTON:

<u><i>Jennifer Redding</i></u>	<u>9-10-14</u>
General Manager	Date