

ERIE COUNTY TECHNICAL SCHOOL

PROPOSED AGENDA ITEM

DATE: February 26, 2015

SUBJECT: Jessica Fenner, Uncompensated Leave- extension

CATEGORY: **Operations:** **Policy:** **Information:** **Personnel: X**

INITIATED BY: Natalie Fatica, CHQR

DESCRIPTION:

Jessica Fenner, part-time Student Aide (SAA-2) has requested an extension of the Uncompensated Leave of Absence granted in September for the rest of the 2014-2015 school year.(see attached correspondence from Jessica Fenner) Board Policy #539 (see attached) allows in certain instances an uncompensated leave of absence.

RECOMMENDATION:

Motion to approve the extension of Uncompensated Leave of Absence for Jessica Fenner for the remainder of the 2014-2015 school year.

February 20, 2015

To: Joint Operating Committee

I am requesting an extension of my uncompensated leave of absence for the remainder of the 2014-2015 school year. I am requesting an extension so I can take care of my daughter who was born in October. Thank you very much!

Sincerely,

Jessica Fenner

ERIE COUNTY TECHNICAL SCHOOL

SECTION: CLASSIFIED EMPLOYEES

TITLE: UNCOMPENSATED LEAVE

ADOPTED: December 19, 1996

REVISED:

	539. UNCOMPENSATED LEAVE
1. Purpose	In certain instances, classified employees may wish extended leave for personal reasons and the school could benefit from the return of said employee. For that purpose, the following guidelines are established for uncompensated leaves of absence.
2. Authority SC 407	The Operating Committee has the authority and responsibility to establish the conditions under which uncompensated leave may be taken except for any possible effect of a valid collective bargaining agreement.
3. Guidelines	A general leave of absence may be granted without compensation, or other benefits of any type being given to the employee while on leave. This type of leave may be granted upon proper application to the Operating Committee. Upon the employee's return to the school, the Operating Committee is not obligated to place the employee in the specific position formerly held. Unless the leave is for the purpose of study, no retirement credit or salary increments shall be forthcoming.
School Code 522.1	