

ERIE COUNTY TECHNICAL SCHOOL

PROPOSED AGENDA ITEM

DATE: December 18, 2012

SUBJECT: Employee Discharge

CATEGORY: **Operations:** **Policy:** **Information:** **Personnel: X**

INITIATED BY: Natalie Fatica, Coordinator of Human and Quality Resources

DESCRIPTION:

The ECTS Administration recommends the discharge of Robert Bebko hired as a Custodian, he was hired August 31, 2012 and was still in his probationary period. This action is in accordance with the contract. See Article I- Section 6-Probationary Period “the right to hire, re-hire, or discharge shall be vested in the Committee and shall not be subject to the grievance and arbitration procedures of this contract.”

RECOMMENDATION:

Motion to discharge Robert Bebko effective November 1, 2012 per Article I-Section 6-Probationary Period.