

ERIE COUNTY TECHNICAL SCHOOL

PROPOSED AGENDA ITEM

DATE: August 23, 2012

SUBJECT: Dan Lasher, Uncompensated Leave

CATEGORY: **Operations:** **Policy:** **Information:** **Personnel: X**

INITIATED BY: Natalie Fatica, CHQR

DESCRIPTION:

Dan Lasher, Maintenance Mechanic (M-2), has requested an Uncompensated Leave of Absence beginning September 7, 2012, as needed, for his medical condition.(see attached correspondence from Dan Lasher) Board Policy #539 (see attached) allows in certain instances an uncompensated leave of absence.

RECOMMENDATION:

Motion to approve an Uncompensated Leave of Absence for Dan Lasher beginning September 7, 2012 for an undetermined amount of time.

August 23, 2012

Mr. Aldo Jackson, Director
Erie County Technical School
8500 Oliver Rd
Erie, PA 16509

Dear Aldo,

Due to an injury and surgery to my left arm (bicep tendon tear/repair), I am unable to return to work until released from Dr. Mark Buseck, M.D.

I have been informed today from Natalie Fatica that my disability benefit carries through to September 6, 2012.

I am requesting approval for uncompensated leave of absence beginning September 7th until Dr. Buseck determines when I can return to work. I understand that my job will be held until my return date is determined; I will keep you updated.

Sincerely,

Dan Lasher

cc: Natalie Fatica and Board Members

ERIE COUNTY TECHNICAL SCHOOL

SECTION: CLASSIFIED EMPLOYEES

TITLE: UNCOMPENSATED LEAVE

ADOPTED: December 19, 1996

REVISED:

	539. UNCOMPENSATED LEAVE 1. Purpose In certain instances, classified employees may wish extended leave for personal reasons and the school could benefit from the return of said employee. For that purpose, the following guidelines are established for uncompensated leaves of absence. 2. Authority SC 407 The Operating Committee has the authority and responsibility to establish the conditions under which uncompensated leave may be taken except for any possible effect of a valid collective bargaining agreement. 3. Guidelines A general leave of absence may be granted without compensation, or other benefits of any type being given to the employee while on leave. This type of leave may be granted upon proper application to the Operating Committee. Upon the employee's return to the school, the Operating Committee is not obligated to place the employee in the specific position formerly held. Unless the leave is for the purpose of study, no retirement credit or salary increments shall be forthcoming. School Code 522.1
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