



Mr. Tim Mientkiewicz, President
American Federation of Teachers, Local 1589
Erie County Technical School
8500 Oliver Road
Erie, Pennsylvania 16509

Dear Tim:

As you are aware, the Erie County Technical School is facing increasing external pressures in recent years, including declining pupil enrollment both school-wide and in various programs. In an effort to address concerns and needs of the organization, the Joint Operating Committee is requesting the cooperation of the Federation.

The Committee is asking that the Professional Unit of the Federation agree to a wage freeze for the 2012-2013 contract year. Understand that we believe that addressing these issues must be a team effort. Accordingly, you should be advised that the Administration of the School has already agreed not to accept a wage increase next year.

I look forward to hearing from you.

Very truly yours,

A handwritten signature in cursive script that reads 'James Bucksbee'.

James Bucksbee, President
Joint Operating Committee

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Mr. James Bucksbee

May 7, 2012

President

Joint Operating Committee

Erie County Technical School

5187 West Rd., McKean, Pa., 16426

Dear Jim,

The American Federation of Teachers, Local 1589, Professional Unit, has no interest in pursuing a pay freeze for the school year 2012-2013 at this time.

Sincerely,

Timothy Mientkiewicz



President, AFT Local 1589