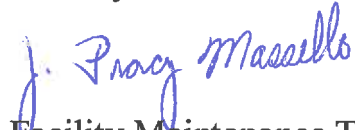


Members of the JOC,

Having completed all of the requirements and receiving my Vocational II Certification from the Pennsylvania Department of Education in September of 2011, I am requesting a move from pay column A/B to column C.

Respectfully,

J. Tracy Massello



Facility Maintenance Technologies Instructor