

To Whom It May Concern,

I am resigning my Technology Technician position at ECTS effective today, 1/9/12, due to continued back problems.

I really enjoyed working at ECTS and it is with a very heavy heart that I submit this resignation. Over the past 3 years all 5 of the doctors that I have seen told me that I should not go back to this job. In addition they have attempted several treatments and surgery all with no positive result.

I want to thank Natalie and Jeff for working with me over the past 2 years while I have been off. They have been patient, supportive and understanding.

Thank You,

A handwritten signature in blue ink, appearing to read "A. Hough", with a stylized flourish at the end.

Andrew Hough