

ERIE COUNTY TECHNICAL SCHOOL BOARD POLICY INDEX

**Review Schedule
2011-2012**

The Board Policy Manual is available under the Public Information tab at www.ects.org

Policy Number	Policy Title	Date	#	Review Month	Staff	Notes/Comments
ADMINISTRATIVE EMPLOYEES						
301	Creating A Position	December 19, 1996	76	December	Pat	OK
302	Employment Of Director	December 19, 1996	77	December	Paul	review regarding contract document
303	Employment Of Administrators	December 19, 1996	78	December	Joe	OK
308	Employment Contract	December 19, 1996	79	December	Joe	OK
309	Assignment And Transfer	December 19, 1996	80	December	Aldo	Need to include/consider Act 24
310	Abolishing A Position	December 19, 1996	81	December	Aldo	OK
311	Suspensions And Furloughs	December 19, 1996	82	December	Natalie	OK
312	Evaluation Of Director	December 19, 1996	83	December	Paul	OK
313	Evaluation Of Administrative Employees	December 19, 1996	84	December	Jan	Use of word observation
314	Physical Examination	December 19, 1996	85	December	Pat	OK
314.1	Infection Control/ Universal Precautions	February 25, 2010	86	December	Steve	Needs review regarding updates
315	Disqualification By Reason Of Health	December 19, 1996	87	December	Steve	OK
316	Nontenured Employees	December 19, 1996	88	December	Natalie	add Act 24 and 114
317	Disciplinary Procedures	December 19, 1996	89	December	Joe	OK
319	Outside Activities	December 19, 1996	90	December	Jeff	OK
320	Freedom Of Speech In Nonschool Settings	December 19, 1996	91	December	Jeff	OK
321	Political Activities	December 19, 1996	92	December	Steve	OK
322	Gifts	December 19, 1996	93	December	Jan	OK
323	Smoke-Free Environment	December 19, 1996	94	December	Aldo	OK
324	Personnel Files	December 19, 1996	95	December	Natalie	OK
325	Dress And Grooming	December 19, 1996	96	December	Jan	OK
326	Complaint Policy	December 19, 1996	97	December	Jan	OK
327	Management Team	December 19, 1996	98	December	Pat	OK
328	Wage And Salary	December 19, 1996	99	December	Natalie	Review Act 93
331	Job Related Expenses	December 19, 1996	100	December	Jeff	Use of School Car first, needs included.
333	Professional Growth Guidelines	December 19, 1996	101	December	Jan	OK
334	Sick Leave	December 19, 1996	102	December	Joe	OK
335	Family and Medical Leaves	December 19, 1996	103	December	Paul	review actual forms-recommendations
336	Personal Leave	December 19, 1996	104	December	Pat	OK
337	Vacation	December 19, 1996	105	December	Jeff	vs Non-Duty? All "Full-Time" eligible?
338	Sabbatical Leave	December 19, 1996	106	December	Aldo	OK
338.1	Compensated Professional Leave	December 19, 1996	107	December	Joe	OK
339	Uncompensated Leave	December 19, 1996	108	December	Paul	review- PSERS credit for study leave
342	Jury Duty	December 19, 1996	109	December	Natalie	OK
343	Holidays	December 19, 1996	110	December	Steve	Delete not needed
348	Sexual Harassment	December 19, 1996	111	December	Paul	review for legal updates
351	Drug and Substance Abuse	December 19, 1996	112	December	Aldo	Review for federal law alignment