

ERIE COUNTY TECHNICAL SCHOOL

PROPOSED AGENDA ITEM

DATE: October 28, 2010

SUBJECT: Ursula Olson-Gern

CATEGORY: **Operations:** **Policy:** **Information:** **Personnel: X**

INITIATED BY: Natalie Fatica, Coordinator of Human and Quality Resources

DESCRIPTION:

Ursula Olson-Gern SAA-1, has requested an uncompensated leave of absence without pay for medical reasons effective 10/22/2010. This request is in accordance with board policy 539. She has exhausted all of her sick and personal leave. In addition, she does not qualify for FMLA leave.

RECOMMENDATION:

Motion to grant Ursula Olson-Gern an uncompensated leave in accordance with Board Policy 539

Ursula Olson-Gern
1678 Cherry Street
Lake City, PA 16433

October 13, 2010

To the Joint Operating Committee of Erie County Technical School, I would like to request an uncompensated leave of absence for my own serious medical condition. This is allowed under board policy #539 Uncompensated Leave of Absence. Thank you for your consideration.

Ursula Olson-Gern

A handwritten signature in blue ink, reading "Ursula T. Olson-Gern". The signature is written in a cursive style, with the first name "Ursula" being the most prominent, followed by "T. Olson" and a long, flowing "Gern".

SECTION: CLASSIFIED EMPLOYEES

TITLE: UNCOMPENSATED LEAVE

ADOPTED: December 19, 1996

REVISED:

Erie County Technical School

539. UNCOMPENSATED LEAVE

1. Purpose

In certain instances, classified employees may wish extended leave for personal reasons and the school could benefit from the return of said employee. For that purpose, the following guidelines are established for uncompensated leaves of absence.

2. Authority

SC 407

The Operating Committee has the authority and responsibility to establish the conditions under which uncompensated leave may be taken except for any possible effect of a valid collective bargaining agreement.

3. Guidelines

A general leave of absence may be granted without compensation, or other benefits of any type being given to the employee while on leave. This type of leave may be granted upon proper application to the Operating Committee.

Upon the employee's return to the school, the Operating Committee is not obligated to place the employee in the specific position formerly held.

Unless the leave is for the purpose of study, no retirement credit or salary increments shall be forthcoming.

School Code
522.1

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