

ERIE COUNTY TECHNICAL SCHOOL

PROPOSED AGENDA ITEM

DATE: May 26, 2011

SUBJECT: Compensation—Faculty Participation in Annual Planning Retreat

CATEGORY: **Operations:** **Policy:** **Information:** **Personnel: X**

INITIATED BY: Natalie Fatica, Coordinator of Human and Quality Resources

DESCRIPTION:

For the past several years, the administrative staff has met for three days at the end of the school year to review the school's performance from the past year and make plans for the coming year. Last year we invited faculty members to join us as since many of the plans developed during the retreat have an impact on the entire faculty. Their input was an important part of the process. The commitment would involve two and one-half to three days, scheduled for Tuesday, June 14 through Thursday, June 16. This is a very important process in planning for each new school year. The process of reviewing performance data, identifying key issues and developing corresponding action plans can be very informative. We think the planning was improved last year with faculty members as a part of the process. We have invited the Federation to select or solicit faculty members to participate in the planning retreat. Mariea Sargent, Donna Erdman and Dave Yanosko have agreed to take part in the retreat.

RECOMMENDATION:

Motion to approve compensation for Donna Erdman (\$247.83), Mariea Sargent (\$236.26) and Dave Yanosko (\$342.41) at their per diem rates to participate in the annual planning retreat to be held June 14 to 16, 2011