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Aldo Jackson, Dr
Director
Erie County Technical School
8500 Oliver Road
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March 21, 2011

Dear Aldo:

On behalf of everyone at Signal-Tech, I want to thank you for the wonderful Co-op program the Erie County Technical School offers. Signal-Tech has participated in this program for nine years. We have seen approximately 14 students through the Electronics Program and realize what an asset this program is to us and the local communities. It is exciting to participate in this win-win-win program.

Initially, the students win. We have seen firsthand how the education students receive in the Electronics program helps prepare them for fieldwork. They are provided with a firm understanding of the components and concepts needed to be successful at Signal-Tech. The students have a great relationship with Tim Mientkiewicz and speak very highly of him. In my conversations with Tim, it is evident that he truly has the student's growth and best interest at heart.

Signal-Tech wins. Take our most recent students, Ashley Veshinsky and Brad Durst, for instance. They have been model students with a fantastic work ethic. They are prompt, courteous, willing to learn, and easy to teach. They hit the ground running as soon as they arrived. With minimal time needed to introduce Ashley and Brad to our business, they have quickly become successful completing their primary functions independently. This helps Signal-Tech meet our production needs while it helps the students apply and reinforce the education they have received in your program. The students then benefit again because we are able to introduce them to other business functions such as the Inspection, Engineering and Build processes. Ashley and Brad also participate in our training initiatives and receive a Performance Review.

Future employers win. One of our greatest success stories is Dan Garrity. Dan came to us through your program in November 2005. Dan has excelled in a variety of production roles and has used that expertise to advance to his current role in our Quality Department. Dan is completing Six Sigma training and documenting our production processes. Unfortunately we are not able to retain all of the students that have come to us through your Co-op program. Though we retain several students, many go on to further their education or seek other employment opportunities. I have no doubt other employers will be thrilled to hire these well-rounded employees.

Again, thank you for all of your diligence in maintaining your Co-op program. We look forward to continuing this relationship.

Sincerely,

A handwritten signature in black ink, appearing to read "Timothy Lewis".

Timothy Lewis
President

CC: Michele Campbell, Dr., Superintendent of Record
Paul Fritz, Business Manager & Board Secretary
Joe Tarasovitch, Principal
Tim Mientkiewicz, Electronics Program Instructor