

ERIE COUNTY TECHNICAL SCHOOL

PROPOSED AGENDA ITEM

DATE: January 27, 2011

SUBJECT: Employee Discharge

CATEGORY: Operations: Policy: Information: Personnel: X

INITIATED BY: Natalie Fatica, Coordinator of Human and Quality Resources

DESCRIPTION:

The ECTS Administration recommends the discharge of Robert Fisher hired as a Student Aide, he has concluded his probationary period and it is not the recommendation of the Administration to offer regular employment. This action is in accordance with the contract. See Article I- Section 6-Probationary Period “the right to hire, re-hire, or discharge shall be vested in the Committee and shall not be subject to the grievance and arbitration procedures of this contract.”

RECOMMENDATION:

Motion to discharge Robert Fisher effective January 21, 2011, per Classified Contract Article I-Section 6-Probationary Period