



December 1, 2010

Joint Operating Committee
Erie County Technical School

Please be advised of my intent to retire at the end of the 2010-11 school year, or later, and to use the retirement compensation benefit as described in the Business Manager Compensation and Benefit Plan.

Retirement Compensation:

The Business Manager is eligible for this benefit when approved for retirement by the Pennsylvania School Employees' Retirement System and has attained at least five (5) years of service in the Erie County Technical School system. The Business Manager shall notify the AVTS Operating Committee by December 1 if intending to retire at the end of the school year.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Paul D. Fritz', is written over the printed name.

Paul D. Fritz
Business Manager
Joint Operating Committee Secretary
Erie County Technical School

January 1, 2011

Mr. Paul Fritz
Board Secretary
Erie County Technical School
8500 Oliver Road
Erie, PA 16509

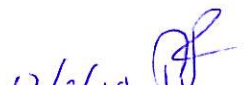
Dear Mr. Fritz,

This letter is to inform you of my intent to retire during the 2011-2012 contractual school year, July 1, 2011 to June 30, 2012.

This notice is to ensure eligibility for retirement compensation according to the administrative compensation plan.

Sincerely,


Kathleen L. Palloto
Food Service Manager



December 9, 2010

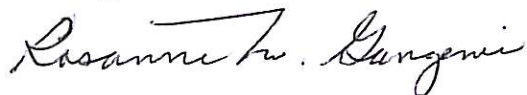
Mr. Paul Fritz
Board Secretary
Erie County Technical School
8500 Oliver Road
Erie, Pa 16509

Dear Mr. Fritz

This letter is to inform you of my intent to retire during the 2011-2012,
Contractual school year. (July 1, 2011 to June 30, 2012.)

This notice is to insure eligibility for retirement compensation as outlined in Article VI,
Section 12 of the Master Contract in effect at this time.

Sincerely,

A handwritten signature in cursive script that reads "Rosanne Gangemi".

Rosanne Gangemi

Handwritten initials or a signature in blue ink, possibly "AR", located in the bottom right corner of the page.