

Classified Bargaining Unit Negotiations
Summary of Agreements – Mediator's proposal - 7/19/10
August 26, 2010

Page No.	Article No.	Sec. No.	Sec. Title	Change to	Currently
4	I	6	Probationary Period	Probationary period to 120 calendar days	Probationary period is 90 days
21	V	4	Vacation	Vacation requests required 3 work days in advance (no notice needed in the past)	No notice needed
23	V	6	Sick Leave	Employees may take sick time in hourly increments	Needed to take sick days in half or whole day increments
24	V	6	Personal Leave	Personal requests required 1 day in advance	No notice needed
27	V	7 D	Seniority	Limit recall time to one year; changed 2 nd current address	Currently undefined
			Wages-Mediators Proposal	2% each year for 5 years with Retroactivity	2% for the length of the last contract
			Length of Contract	5 Years	5 years

Language Changes/Corrections

Page No.	Article No.	Sec. No.	Sec. Title	Change to make
19	V	2 A, 2 D	Insurance	Clarify insurance language to match Professional Contract
28	V	8	Retirement Compensation	Reword to reflect language in the Professional Contract

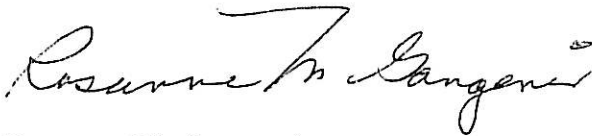
July 27, 2010

**Aldo Jackson, Director
Erie County Technical School
8500 Oliver Road
Erie, PA 16509**

Dear Dr. Jackson,

The Federation Local 1589, Classified Unit membership voted yesterday, to accept the Mediators proposal of July 19, 2010.

Respectfully,

A handwritten signature in cursive script, reading "Rosanne M. Gangemi". The signature is written in dark ink and is positioned above the printed name and title.

**Rosanne M. Gangemi
Vice President
Classified Unit Local 1589**