

11.13.09

Dr. Jackson,

The Federation is deeply disappointed that the administration has denied our simple request to continue the past practice (two decades plus) of providing professionally cleaned and maintained uniforms. We believe that this was a benefit to both the school and the professional staff.

Although we have decided not to pursue this matter further, we feel that we should remind you that in any organization leadership fosters the morale of the entire organization. It is decisions like this that are responsible for the deteriorating morale at Erie County Technical School.

Respectfully,

AFT 1589

CC: Erie County Technical School Operating Committee

Director's Response to Complaint

Alleged Complaint: Past practice has been for school to launder uniforms for employees.

Date of Complaint: September 2, 2009

Informal Conference: November 5, 2009

Attendees: Mark Cyphert, Curt Oakes, Robert Craft, Janet Grossman, Tracy Massello, Charlie Lytle, Joe Tarasovitch, Natalie Fatica, Aldo Jackson

Relief Sought: Resume laundering uniforms for employees.

Management's Response: The school meets its contractual obligation of providing uniforms for employees that desire to use them. Contract does not require school to launder uniforms. As a cost-saving measure, the school discontinued the laundry service for classified unit and professional unit members.

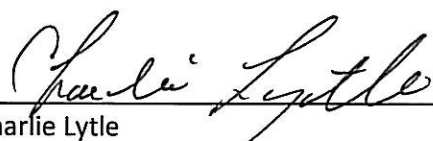
The school will gladly provide a sufficient number of uniforms so employees can have an appropriate number of clean uniforms.

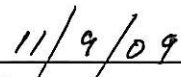
Relief sought is declined.


Aldo Jackson, Director


Date

Received on behalf of Local 1589,


Charlie Lytle


Date

COMPLAINT
REQUEST FOR PROSPECTIVE GRIEVANCE DISCUSSION

Erie County Technical School

COMPLAINT
As per Article II: Section 2 (~~Grievance~~ Procedure), any employee who feels a grievable condition exists may complete this form to establish a time for initial informal discussion with the Principal/Director.

Date: 11.3.09

Complaint Name(s): Mark Cyphert

Date of Alleged Complaint: 9.2.09

Contract Section Allegedly Violated:

Nature of Alleged Complaint:

Past practice has been for the school to launder uniforms for employees

Relief Sought:

Resume laundering uniforms for Employees

Individual Requesting Discussion:

Mark Cyphert

Informal Conference Date:

Principal's/Director's Response:

Principal's/Director's Signature:

Date:

Curt Gales ✓
Robert N. GAFK ✓
ex. Janet Grossman ✓
ex. Don Hegman
J. Tracy Masullo ✓

Charlie Lytle

From: Aldo Jackson
Sent: Friday, August 28, 2009 10:33 AM
To: Ken Balsiger; Curt Oakes; Janet Grossman; Bob Craft; Mark Cyphert
Cc: Joe Tarasovitch; Steve Sceiford; Paul Fritz; Charlie Lytle
Subject: Laundering of Uniforms

Ken, Curt, Janet, Mark & Bob,

We were discussing staff uniforms recently and the discussion included laundry services provided for faculty uniforms. While the contract does require us to provide uniforms, there is no provision for laundry service. In the past year, we have discontinued the laundry service for classified staff, primarily maintenance and custodial staff.

We have decided to discontinue laundry service for faculty uniforms for this coming school year.

Thanks,

Aldo

Aldo R. Jackson, Ph.D.
Director
814.464.8661

11/3/2009