

ERIE COUNTY TECHNICAL SCHOOL

PROPOSED AGENDA ITEM

DATE: February 26, 2009

SUBJECT: Nancy Yanosko, Uncompensated Leave

CATEGORY: Operations: Policy: Information: Personnel: X

INITIATED BY: Natalie Fatica, CHQR

DESCRIPTION:

Nancy Yanosko, part-time Student Assistant Aide (SAA-2), has requested an Uncompensated Leave of Absence for the remainder of the 2008-2009 school year for a serious medical condition.(see attached correspondence from Nancy Yanosko) Board Policy #539 (see attached) allows in certain instances an uncompensated leave of absence.

RECOMMENDATION:

Motion to approve the Uncompensated Leave of Absence for Nancy Yanosko for the remainder of the 2008-2009 school year as needed.

Nancy Yanosko
13478 Old Lake Road #62
East Springfield Pa. 16411
814-922-7784
814-746-6901

February, 19, 2009

To the Joint Operating Committee of the Erie County Technical School, I would like to request an uncompensated leave per board policy #539 during the 2008-09 school year for my own medical conditions and if needed for the purpose of taking care of my elderly mother. I would ask for the same considerations that the U.S. Department of Labor offers through the "Family and Medical Leave Act".

Thank You,

 
Nancy Yanosko

Nancy Yanosko
13478 Old Lake Road #62
East Springfield Pa. 16411
814-922-7784
814-746-6901

January, 28, 2009

To the Joint Operating Committee of the Erie County Technical School, I would like to request an uncompensated leave per board policy #539 during the 2008-09 school year if needed for the purpose of taking care of my elderly mother. I would ask for the same considerations that the U.S. Department of Labor offers through the "Family and Medical Leave Act".

Thank You,


Nancy Yanosko

SECTION: CLASSIFIED EMPLOYEES

TITLE: UNCOMPENSATED LEAVE

ADOPTED: December 19, 1996

REVISED:

Erie County Technical School

1. Purpose 2. Authority SC 407 3. Guidelines School Code 522.1	539. UNCOMPENSATED LEAVE In certain instances, classified employees may wish extended leave for personal reasons and the school could benefit from the return of said employee. For that purpose, the following guidelines are established for uncompensated leaves of absence. The Operating Committee has the authority and responsibility to establish the conditions under which uncompensated leave may be taken except for any possible effect of a valid collective bargaining agreement. A general leave of absence may be granted without compensation, or other benefits of any type being given to the employee while on leave. This type of leave may be granted upon proper application to the Operating Committee. Upon the employee's return to the school, the Operating Committee is not obligated to place the employee in the specific position formerly held. Unless the leave is for the purpose of study, no retirement credit or salary increments shall be forthcoming. Page 1 of 1	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 32 33 34 35 36 37 38 39 40 41 42 43 44
---	--	--