

TO: AFT Leadership

FROM: ECTS Administration

DATE: August 14, 2007

SUBJECT: Classified Unit Classifications

As previously discussed, ECTS administration has been assessing the needs of the organization. In this assessment it is our conclusion that the needs of the school have evolved with the integration of technology into the organization. With that said, it seems that the addition of a Technology Technician is the next logical step in assuring the needs of the school are met. It is our opinion that there currently is not a classification in the classified contract that the proposed position fits into. It is our thought that by creating a new classification Technology, T-1 and T-2 these needs could be addressed. Below are the proposed classifications as each position is outlined in the contract:

2007-2008

Classification	Day	Week	Term	Health	Life	Disability	Supplemental	Participation	Mileage	Vacation	Holidays
T-1	7	35	210	X	50,000	X	X	X	X	X	11
T-2	Part	Time		Purchase Option	20,000		Purchase Option	X	X		10

Classification	Sick	Bereavement	Family	Personal	Disability	Parent/ Child	Retirement	Hourly Rate
T-1	11	X	X	3	X	X	X	\$16.00
T-2	4	X	X		X	X	X	\$14.00

2008-2009

Classification	Day	Week	Term	Health	Life	Disability	Supplemental	Participation	Mileage	Vacation	Holidays
T-1	7	35	210	X	X	X	X	X	X	X	11
T-2	Part	Time		Purchase Option	20,000		Purchase Option	X	X		10

Classification	Sick	Bereavement	Family	Personal	Disability	Parent/ Child	Retirement	Hourly Rate
T-1	11	X	X	3	X	X	X	\$16.60
T-2	4	X	X		X	X	X	\$14.53

2009-2010

Classification	Day	Week	Term	Health	Life	Disability	Supplemental	Participation	Mileage	Vacation	Holidays
T-1	7	35	210	X	X	X	X	X	X	X	11
T-2	Part	Time		Purchase Option	20,000		Purchase Option	X	X		10

Classification	Sick	Bereavement	Family	Personal	Disability	Parent/ Child	Retirement	Hourly Rate
T-1	11	X	X	3	X	X	X	\$17.22
T-2	4	X	X		X	X	X	\$15.07

Attached you will find the proposed job description. This addition of a classification would take place during the 2007-2008 contractual year. If you have any questions regarding this subject please contact Natalie Fatica. If no request is made prior to July 20, 2007 the addition will be implemented with the above scale. Thank you for your consideration.