

ERIE COUNTY TECHNICAL SCHOOL

PROPOSED AGENDA ITEM

DATE: October 26, 2006

SUBJECT: Tool & Die and Plastics Instructor

CATEGORY: Operations: Policy: Information: Personnel: X

INITIATED BY: Natalie Fatica, Coordinator of Human and Quality Resources

DESCRIPTION:

Due to the retirement of Richard Blore, Tool and Die Instructor, and the resignation of Frank Paparelli, Plastics Instructor there are half time vacancies in both programs. ECTS Administration recommends hiring Robert Suprynowicz, as a full time instructor, to instruct in the Plastics and Tool and Die Programs as he has experience in both fields. (see attached resume)

RECOMMENDATION:

Motion to approve Robert Suprynowicz as Tool and Die and Plastics Instructor at Column A, Step 11 of the Professional Unit bargaining agreement at the salary of \$40,358 effective October 27, 2006 pending clearances.

Robert D. Suprynowicz Jr.

Business Experience: Suburban Molding Company, Inc. 11/94-8/06
Union City, PA 16438

Plant Manager

- ♦ Managed a work force of 25 employees and 2 shift supervisors.
- ♦ Coordinated and supervised all activities associated with producing high quality compression molded thermoset and injection thermoplastic products.
- ♦ Ensured timely delivery of products in accordance with the customers needs and expectations.
- ♦ Worked with Customers, Supervisors, Managers and Owners to achieve short and long term goals.
- ♦ Completed several company wide production and organizational projects.
- ♦ Quality Control and Inspection Manager.

Suburban Tool & Die Company, Inc. 1991-1994
Erie, PA 16506

Machinist

- ♦ General knowledge and experience with mills, lathes, drill presses, surface grinders, pedestal grinders, C.N.C, E.D.M machines, and other tool and die related equipment.
- ♦ Fabricated replacement parts such as brackets, shafts, housings, fixtures, etc.
- ♦ Utilized technical skills to trouble shoot electrical and hydraulic systems.

Education: Slippery Rock University of Pennsylvania 1991 - 1993
Slippery Rock, PA 16057
Pre Physical Therapy, and general studies.

Erie Skill Center 1990 - 1991
Erie, PA 16507
Night Courses - Mold Setting, Mold Making / Die cast Dies and Drafting courses.

Erie County Technical School 1985 - 1989
Erie, PA 16507
Course of study - Machinist / Tool & Die

McDowell High School 1985 - 1989
Erie, PA 16506

Continuing Education: *Manufacturer's Association of Northwest Pennsylvania:*

- 64 Hour Course - Supervisory Skills 1998

Erie Skill Center:

- Certified Forklift Operator Trainer 1994
- Programmable Logic Control (P.L.C.) 1998

Society of Plastics Engineers:

- Fundamentals of Thermoset Molding 2000

The Dale Carnegie Training Course

- Public speaking. "How to win friends and influence people." 2002

Dr. Adrian Adleman

- ISO 9001-2000 Implementation Training Course 2006

Professional Affiliations: Senior Member: Society of Manufacturing Engineers (S.M.E.) 1994 - 2004
Member: Society of Plastics Engineers (S.P.E) 1998 - 2003

Personal Interests: Home Improvement, Skeet Shooting, Hunting, Fishing, Skydiving, Roller-Blading.

**Personal and Professional References Available Upon Request*