

**Erie County Technical School
Director's Report
June 2007**

Strategic Planning. The co-chairs of the action plan teams met with Debbie Thompson, Strategy Solutions, on Thursday, June 21 to refine the mission and vision statements. Administrative staff will spend the remainder of the summer entering the necessary school data into PDE's electronic strategic planning instrument.

Administrative Performance Assessments. The director or appropriate supervisors have conducted annual performance assessments. Overall, the administrative staff graded out very well. A comparison of the director's final assessment scores with self-assessment scores revealed very similar results. This seems to indicate the instrument is reliable and there is consistency within the administrative staff on levels of performance. A motion is on the agenda to approve the 2007-2008 salaries, which in part are derived from the performance assessment.

PACTA Duties. The director respectfully requests an absence from the July 2007 operating committee meeting. The PACTA Summer Leadership Conference will be the first major responsibility for his new tenure as association president.

Metals Industry Training. Another cooperative training program has started. The NWPA Industrial Resource Center, Precision Manufacturing Institute and ECTS are providing basic machining training to 15 individuals from three companies. A class is offered on both first and second shifts. The IRC is coordinating the effort, PMI is providing the instructor, and ECTS is providing the classroom space. The project is funded in part by the Regional Center for Workforce Excellence (WIB).

Director's Travel and Meetings—June. The director's recent and scheduled meetings include:

- *Diesel Apprenticeship Training Meeting*, June 6; to present information regarding this training model to Five Star International and Erie Engine; with Neil Bailey and Rich Romeo, Pennsylvania Automotive Association and Elaine Shaffer
- *Erie CareerLink*, June 7; to assist Mary Ellen Camp with discussion on Rapid Response services available through CareerLink
- *WQLN Radio, We Question and Learn*; June 8; conversation with radio talk show host Tom Pysz about workforce development and ECTS; with Elaine Shaffer, Lisa Sorensen and Debbie Thompson
- *Regional Career Education Partnership*, June 11, Titusville; to establish budget and programming for this project operated by the Regional Center for Workforce Excellence
- *American Society of Safety Engineers, NWPA Chapter*; June 13; to discuss opportunities for ASSE to work with ECTS; with John Hansen, Natalie Fatica and Elaine Shaffer
- *Metals Industry Training Meeting*, June 26; to discuss current and future industry training programs