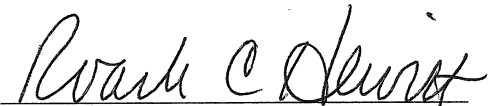


June 9, 2006

After the meeting with Mr. Richard Blore and Mr. Roach Hewitt with representatives from administration, Ms. Natalie Fatica and Mr. John Hansen, on June 8, 2006, the administration understands the federation requests additional compensation other than current contractual allowances. The following is a summary of the request from the federation in order to facilitate Mr. Blore's retirement.

- 1) Complete benefits for Mr. Blore and his spouse until they both reach age 65. (this includes medical, dental, vision, prescription, and life)
- 2) Sick time payment as stated in the contract Article VI: Section 12-Retirement Compensation.
- 3) A one time ten thousand dollar payment.
- 4) Quick turn around (before the school year starts).

A handwritten signature in cursive script, reading "Roach C. Hewitt". The signature is written in dark ink and is positioned above a horizontal line.

Signed and authorized
Roach Hewitt, President AFT