

Director's Report July 2004

Classified Contract—Early Bird Negotiations. The administration has talked with the Federation officers about conducting early bird negotiations for the classified unit (secretaries, maintenance and custodial personnel, instruction aides and food service staff). The current contract is due to expire in June 2005. The administration is seeking the Operating Committee's approval to enter into early bird negotiations with the classified unit.

The administration and Federation are pleased to note that successful early bird negotiations were conducted with the professional unit (teachers) last summer. Both parties are anticipating another successful round of early bird negotiations. It is the intent of the parties to limit the number of issues brought to the table. It is anticipated that contract language and wages will be the focus of discussions. The classified unit's health care provisions mirror the professional unit contract.

If time allows, we respectfully request the Operating Committee to give the administration some direction on a negotiating position on wages.

Superintendent of Record. On behalf of the administrative team, we would like to welcome Dr. Verel Salmon as the superintendent of record. The director met with Dr. Salmon and Dr. David Smith on Tuesday, July 13 "to pass the baton." Dr. Salmon is anxious to fill the role and looks forward to working with ECTS staff and board representatives from our 11 districts.