

ERIE COUNTY TECHNICAL SCHOOL

PROPOSED AGENDA ITEM

DATE: December 14, 2004

SUBJECT: Column Advancement

CATEGORY: Operations: Policy: Information: Personnel: **X**

INITIATED BY: Natalie Fatica, Coordinator of Human and Quality Resources

DESCRIPTION:

Janet Grossman and Fred Bockman are currently in Column "C" step 16. Both instructors have completed the requirements in order to move to Column "D". The appropriate paperwork has been submitted verifying completion of the requirements. The recommendation in accordance with Article VII:Section 5 is to increase the salaries at the semester effective January 24, 2004.

RECOMMENDATION:

Motion to increase Janet Grossman's salary to Column "D" step 16 at the rate of \$44,874.00 effective January 24, 2005 and increase Fred Brockman's salary to Column "D" step 16 at the rate of \$44,874.00 effective January 24, 2005.