



**Joint Operating Committee Meeting
School District Report
June 24, 2004**

1. Curriculum Development

The administration shared a sample of the curriculum development being conducted this summer by ten faculty members. One result of the effort will be curricula that are aligned with PSSA standards in mathematics. The faculty members are also identifying key areas in the curricula where reading is a key skill on the job or as a means of instruction. The ten curricula have also been restructured into individual courses (typically 45 hours in length). The individual courses resemble a program of study at a community or technical college.

2. Administrative Compensation Plans—Act 93

The administrators and operating committee reviewed a proposed compensation plan. A motion to approve the plan was tabled while questions about long-term disability insurance are answered.

3. Reduction in Staff

Due to declining participation in the cooperative education program, the operating committee voted to furlough a part-time placement coordinator. Over the last six years, the participation in the co-op program has declined by over 60%. Currently one in every five seniors participates in the cooperative education service.

Reasons noted for the decline in the co-op program included: a) the decline in the economy, b) lack of interest by students to leave the school environment, and c) changes in personnel and duties of the placement coordinator.

4. Superintendent of Record

June marked the last month that Dr. David Smith, Superintendent of the Harbor Creek School District, will serve as the superintendent of record. The operating committee recognized Dr. Smith's two years of service with a memento of their appreciation.

Dr. Verel Salmon, Superintendent of the Millcreek Township School, will become the superintendent of record effective July 1, 2004.

5. Personnel Vacancies

Due to a retirement, resignations and a promotion, the technical school is accepting applications for a networking technologies instructor (part-time), child care services instructor (fulltime) and a culinary arts instructor (fulltime). The school has already hired a new cosmetology instructor.